XEROX BUSINESS SYSTEMS Systems Development Department

To:	SDD Personnel	Date:	October 4, 1979
From:	D. E. Liddle	Location:	Palo Alto
Subject:	Organizational Changes	Organization:	SDD
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Effective today, we will implement several major changes in the management of our Core System responsibilities. The requirements of other organizations and product programs, in addition to STAR, make it necessary for us to provide a single focal point for all the technical issues surrounding Core Systems Architecture and Design. This new position will be the responsibility of Dr. W. C. Lynch, who will report directly to me.

John Weaver will replace Bill Lynch as Manager, Systems Software. In addition to the Pilot Group, under Hugh Lauer, and the CIOS Group managed by Jim White, the Systems Software Section will now include the Mesa Group, under John Wick. The responsibilities of these groups remain unchanged.

Peter Heinrich will replace John Weaver as Manager, Software Operations. In addition to the Support and Service functions under Dick Sonderegger and Software Test under Gueryn LeCesne, the Project Co-ordinations function will continue to report to Peter.

Because of continuing heavy demands on my schedule involving STAR program reviews, 1980/81 planning, and Core Program support to a varitey of programs, I have appointed Hal Lazar to act in my behalf in all internal SDD management issues until the end of October.

Please give these managers your support in executing our tasks and fulfilling our responsibilities, during these critical weeks and months ahead. I know I can count on you.